

## **REPORT**

## **Law on Peaceful Labour Disputes Resolution**

31/08/2018 godine u Ključu je održan okrugli sto na temu "Law on Peaceful Labour Disputes Resolution" on this meeting Mr. Mladen Pandurević give few words about this Law and professor Rozić has presented amendments to this law.

On the round table, their active participation was taken by employers, trade union representatives, and representatives of the ministries. In addition to their participation, other interested parties were also involved. On the round table was attended by 21 participants

After disccution and participants' comments proffesor concluded that the proposed Law on Peaceful Settlement of Disputes represents qualitative progress in the area of labor legislation in the Federation of Bosnia and Herzegovina. Its adoption is of interest to all participants and workers, both for employers and for the state that will enable:

- Rapid and efficient resolution of individual and collective labor disputes
- Significant savings of time and money.
- Provide a form that will speed up decision-making processes and reduce the unnecessary costs incurred by late judicial determination that this is an irregular treatment related to fees and default interest.
- enhancing and strengthening social dialogue between the parties to the dispute,
  whether it is an individual labor dispute (worker and employer) or a collective labor dispute between collective bargaining parties.
- Reducing the number of court disputes leading to the congestion of the judicial system, which affects the increase of citizens' mistrust in the judicial institutions, the state authorities and the state in general.



General conclude was that the institute of Peaceful Labour Disputes Resolution is a mechanism for exercising rights from employment through a specific form of social dialogue. While emerging from necessity, this way of solving disputes needs to be affirmed and supported, and in this sense, social partners, as well as the general public, need to be introduced to their advantages.

We want to mention that on this rounde table attend employers from the USK Canton and after rounde table we disccuse with Association of the Employers fo USK Canton about thair affiliation to out Association and they do it few days after rounde table. On that way we increase the number of our members.

On the rounde table was attend 2 representative from electronic media from USK canton and 2 from print media.